

PROBATION E-GRAM



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April 22, 2016

SB 1286: A Looming Threat To Our Privacy

Senator Mark Leno (D-San Francisco) has introduced Senate Bill 1286, a bill specifically designed to increase public access to peace officer's personnel files. If approved, SB 1286 would allow criminal defendants to gain access to these sensitive materials.



Senator Leno's [published fact sheet](#) on "Increasing Law Enforcement Transparency" reveals that the bill is designed to:

- "Allow the public to access records related to sustained charges of serious misconduct, including sexual assault, racial or identity profiling, illegal search or seizure, job-related dishonesty, or legal violation of the rights of a member of the public, among others;"
- "Allow the public to access records relating to any use of force that causes or is likely to cause death or serious bodily injury;"
- "Allow people who file complaints alleging misconduct to access basic information related to the complaint, including whether the complaint was sustained, the factual findings, and any discipline imposed or corrective actions taken;"
- "Allow localities to determine if they would like to hold public hearings and administrative appeals based on allegations of peace officer misconduct;
- "Allow law enforcement records to be withheld if a court determines that a privacy interest outweighs the public's interest in disclosure, or if there is a showing of a significant danger to an officer or another person."

SB 1286 has moved out of the Senate Public Safety Committee with all Democrats voting aye. The bill now moves to the Appropriations Committee. We have already met with Senator Hancock, the Chair of Public Safety, and Senate Leader Kevin de Leon to outline alternatives and organize our efforts to protect our privacy.

We are fighting hard. Defeating SB 1286 may be a tall order in the Senate, and its' possible that the bill makes it to the

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Calendar of Events

Shop Steward's Meeting:
Thursday, April 28, 2016
7:30pm

General Membership Meeting:
Thursday, May 12, 2016
7:30 PM

AFSCME International Convention
July 18-22, 2016
Las Vegas, NV

Meetings are held at the Local 685 office:

3701 Wilshire Blvd.
Suite 510
Los Angeles, CA 90010

Send Us Your Stories!

We welcome any story ideas - anything from success with a probationer, to the birth of a child or retirement of a co-worker, to the effect of staffing shortages or workload requirements on your ability to do your job.

Assembly, but not without a fight. Please consider writing an opposition letter today!

Senator Mark Leno can be reached by email at senator.leno@sen.ca.gov

[Click here](#) for a sample opposition letter.

Save the Date: 13th Annual Scholarship & Awards Banquet

The Los Angeles County Deputy Probation Officers' Union, AFSCME, Local 685, is proud to present the 13th Annual Scholarship and Awards Banquet. Please join us:

Friday August 5, 2016
Cocktail Reception at 6:00 PM
Dinner at 7:00 PM

Sheraton Universal Hotel

333 Universal Hollywood Dr., Universal City, CA 91608



The event will salute Deputy Probation Officers, our brother and sisters in law enforcement and public service, and labor and community leaders. We will provide scholarships for college-bound students.

- Member tickets are \$30.00 (includes member and one guest).
- All member tickets after July 15, 2016, will be \$30.00 per person and \$50.00 the day of the event.
- All non-member tickets are \$100.00 (member-guest not included).
- All attendees must plan to pay for parking.

For group sales and to RSVP, please contact our office at [213-386-5860](tel:213-386-5860). All other RSVP's should be sent via email to clommel@afscme685.com or dbraxton@afscme685.com.

We look forward to seeing you at this year's banquet!

Recognizing Heroes

During a recent Field Directors meeting, several members

Please email your story ideas to Cookie Lommel at clommel@afscme685.com.

[Email story ideas!](#)

Member Benefits

AFSCME Advantage

Discounts and benefits for AFSCME members that can help stretch your dollars and make life a little easier.

- * AT&T Wireless Discounts
- * Energy Efficient Rebates
- * Health Club Discounts
- * Vacation Tours
- * AFSCME Credit Card

[Click here for details](#)

Scholarships

Several scholarship programs are available for AFSCME members and their children. Select an individual scholarship for information on requirements and deadlines.

[Click here for details](#)

Education & Trainings

Our union is only as strong as our activist core. That's why AFSCME is dedicated to working with our affiliates to provide high-quality training for AFSCME leaders.

Online Learning

- See upcoming live online workshops
- See available self-paced courses
- Investor education for working families

Classroom Learning

- See AFSCME programs for info

Women's Leadership & Training

Additional Resources

[Click here for details](#)

[Join Our Mailing List!](#)

were presented with awards recognizing their work.

Deputy Probation Officer Robert Lopez has been a probation officer for over 47 years, and for many of those years, he worked at the San Gabriel Valley Field Office. Lopez truly has a supportive Probation family. His daughter, who is also a Probation Officer, posed for a photo with Lopez, who was also surrounded by his wife, his mother, father, and sister.



What an incredible attendance as he was recognized for his 47 years of service! We join in congratulating DPO Lopez for his dedication to the Los Angeles County Probation Department.



(Pictured from left to right) SPO Ed Sykes from the Division of Juvenile Justice, Deputy Chief Reaver Bingham, DPO Marsanell Page, and DPO Ivory Thomas.

Also recognized were two Local 685 Union Stewards. DPO Marsanelle Page, who works out of the Firestone Office and DPO Ivory Thomas, who works out of the Centinela Office, were recognized for their outstanding performances.

Congratulations to the more than 15 Local 685 members recognized at this meeting, whose work we will profile in the next coming weeks!

 Like us on Facebook

Social Media Privacy for Peace Officers

Our work as Peace Officers is dangerous and we must protect ourselves in every way possible. You're used to watching your back on and off duty, but there may be a crack in your personal - and professional - security if you're on Facebook, Twitter, or Instagram.

Take our most recent example. The mother of a juvenile, who had violated his probation, attacked that Probation Officer online. The mother simply searched on Facebook and then

let her words flow for others to see, aggressively addressing one of our own.

Click [here](#) to read more and remember to approach social media accounts, both old and new, with caution and a decisive level of anonymity. Social media is an incredible tool, but please take these steps for the safety and well-being of hardworking Peace Officers and the community members we serve.



Take Our Daughters & Sons to Work Day 2016

On Tuesday, April 26, LA County Probation will participate in the annual "Take Our Daughters and Sons to Work Day." This is an opportunity for youngsters to learn more about the work their parents, guardians, or mentors to protect the community.



This year's theme is **Sparkling AHA! Moments** to:

- Inspire kids ideas,
- Show young people the value of their education,
- Help them discover the power and possibilities associated with a balanced work and family life,
- Provide them an opportunity to share how they envision the future, and
- Allow them to begin steps toward their end goals in a hands-on and interactive environment.

At Central Juvenile Hall, the BMP staff report a tremendous response this year, and are already at capacity with 70 parents having signed up their children, ranging in age from 9 to 16, who will visit the 6:00 AM to 2:30 PM shift. The Probation Department will have games and pizza to feed these ever-hungry youngsters.

[Click here](#) to learn more.

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