PROBATION E-GRAM



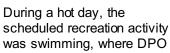
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July 22, 2016

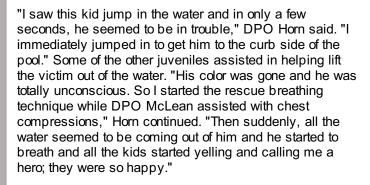
Recognizing a Hero:

DPO Tyrone Horn, Jr., Rescues Drowning Juvenile

Being a probation officer in Los Angeles County, we never know what to expect when we begin our morning, evening, or five to six hour shift. Deputy Probation Officer (DPO) Tyrone Horn, Jr., did not think the juveniles at Afflerbaugh Camp would be jumping up and down calling him a hero.



Horn was the certified lifeguard on duty. One of the juveniles came to the pool after his art class.



Horn has been at Afflerbaugh for four years. In addition to handling his lifeguard duties, he is a SEM Trainer and works with the Freedom School Program. "I have always been a good swimmer," said DPO Horn. "I don't remember ever not knowing how to swim - my mother told me I could swim before I learned to walk!"

Drowning is the third leading cause of unintentional injury death for 15 to 19 year old teens. According to experts, even people who know how to swim are at risk to drowning. Statistics show that ten people die every day from unintentional drowning in the United States, making it the

In This Issue...

Recognizing a Hero
Camp Kilpatrick
Gender Discrimination
Calendar of Events
AFSCME Advantage Benefits

Calendar of Events

Shop Steward's Meeting Thursday, July 28, 2016 7:30pm

13th Annual Scholarship & Awards Banquet

Friday, August 5, 2016 Universal City, CA

Meetings are held at the Local 685 office

3701 Wilshire Blvd. Suite 510 Los Angeles, CA 90010

Send Us Your Stories!

We welcome any story ideas anything from success with a probationer, to the birth of a child or retirement of a coworker, to the effect of staffing shortages or workload requirements on your ability to do your job.

Please email your story ideas to Cookie Lommel at clommel@afscme685.com.

Email story ideas!

fifth-leading cause of unintentional injury death, according to the Centers for Disease Control.

Camp Kilpatrick Opening **Soon With New Updates**

Camp Kilpatrick in Malibu is almost ready to unveil its new makeover. In 2014, the infamous Los Angeles County Probation Camp



closed for renovations and to revamp its programing. Camp Kilpatrick will be opening its gates later this year.

As part of the new programing, Camp Kilpa trick will be focusing more on education, counseling, and vocational training to the juveniles. Before its closure, the camp was able to improve the lives of many juveniles through its sports program.

What can we expect with the new renovation? Besides new facilities, the Camp Kilpatrick Replacement Project is meant to be a more of a rehabilitative, evidence-based approach to juvenile incarceration. Camp Kilpatrick will have a similar program model that Missouri Division of Youth Services and other probation facilities have developed.

Stay tuned for the opening and more information on Camp Kilpatrick.

Class Action Lawsuit Filed **Against CA Division of Workers' Compensation For Gender Discrimination**

Several women and SEIU-CA State Council have filed a statewide class action lawsuit in LA Superior Court against the Division of Workers' Compensation for



systemic gender discrimination against female workers. The suit outlines an unequal opportunity at collecting worker's compensation based on a rating in the American Medical Association (AMA) guide, which at times, can be gender biased.

Sgt. Janice Page, one of the women who filed the suit, is a veteran police officer. She received a mastectomy due to years of exposure to toxins while working with building

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Women's Leadership & Training

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fires. (Medical examiners have concluded that her breast cancer was indeed work-related.)

According to the AMA guide, Sgt. Page's removal of a breast does not fall under having a permanent disability even though she continues to face scaring, numbness, and psychological damage. Meanwhile, the AMA guide considers a man who has his prostate removed because of work related cancer is 16 -20% impaired, meaning he is more eligible for worker's compensation.

Another woman involved in the lawsuit works in telecommunications. She developed crippling carpal tunnel syndrome in both hands and was found eligible for a lesser permanent disability payment because a medical examiner found that a portion of her disability was due to "risk factors" of her age and sex.

Click to read more.

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