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March 25, 2018

Dear Members,

Greetings. I would like to offer up my heart-felt condolences to the family, and friends of Assistant Director Steve Napoli, and to his Probation family. The Probation Department has lost a great employee, friend/mentor to many, and a tremendous asset. Despite the circumstances we are currently facing, it is imperative that we support one another.

Secondly, I sincerely thank President Lee Sanders for re-instating me as President of AFSCME Local 685. I want to also thank the members of Local 685, for your unwavering support, by attending last week's General Membership Meeting.

From the bottom of my heart, I thank you for your support. I commit to continue to serve as your president, with honesty, integrity, and transparency. Additionally, as part of that commitment, I will continue to attempt to work with the Executive Board to create a system to provide better services to our members.

For those of you that are being asked to sign Return to Work (RTW) documents, I recommend that you have a steward present before you sign anything. Moreover, know that the Board of Supervisors (BOS) had people to oversee our RTW program approximately five years ago. If you can perform your duties, your doctor should lift your restrictions. Please contact the union office at (213) 386-5860 if you have any questions. It is necessary that we collectively continue to keep up this fight and know that victory is within our reach. Hope to see you all April 12, 2018, at the next union meeting. Thank you again for your confidence, and your support.

Rest in Peace (RIP) Steve Napoli. Your commitment to your friends and co-workers will sustain us.

Your Brother,

Kent