

Los Angeles County Deputy Probation Officers' Union  
AFSCME LOCAL 685



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July 1, 2025

Los Angeles County Board of Supervisors  
500 West Temple Street  
Los Angeles, CA 90012

**RE: Probation Department Labor Crisis – Los Padrinos Depopulation**

Dear Chair Barger and Members of the Board of Supervisors,

This letter is to notify your Board that today the Probation Department has taken unilateral action ordering the immediate movement of all bargaining unit staff from Campus Vernon Kilpatrick to SYTF without meeting and conferring with AFSCME Local 685.

The move from CVK to Barry J, if done today, will cause an interruption in the service we provide to our clients. This is a holiday week and weekend and officers have plans. This move needs to be immediately stopped until the Union leadership and the Department can meet to discuss work shifts, work schedules, and housing for our members on a 56-hour shift. Please halt this action immediately.

The Union has demanded to negotiate the effects regarding the implementation of the depopulation of Los Padrinos; however, the Probation Department has consistently refused to address this mandatory subject of bargaining during successor contract negotiations.

The Department's unilateral action has caused substantial disruption of staff work schedules and shifts and plummeted employee morale. The Union requests that your Board order the Probation Department to cease and desist from unilaterally implementing bargainable changes that impacts staffing. Further, the Union requests that the Board of Supervisors order the Probation Department to return to the bargaining table to address this issue in successor contract negotiations.

Respectively Submitted,

A handwritten signature in black ink, appearing to read 'Stacy Ford', with a long, sweeping horizontal line extending to the right.

Stacy Ford, President

cc: Fesia Davenport, Chief Executive Officer  
Guillermo Viera Rosa, Chief Probation Officer  
L.A. County Employee Relations Commission