

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Adding and establishing the salary for ten employee classifications;
- Amending Section 6.28.050-25 (Notes to Section 6.28.050) to clarify

language on Salary Note O to accurately reflect the implementation of the Sustainability half-step; and

- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Auditor-Controller, Children and Family Services, District Attorney, Health Services, Internal Services, Mental Health, Probation, Public Defender, Public Social Services, and Sheriff.

RODRIGO A. CASTRO-SILVA
County Counsel

By: 
RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:bd

Received: 1/26/2021
Revised: 1/29/2021

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add and establish the salaries for ten employee classifications; update a compensation provision; and add, delete, and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>1763</u>	<u>DATA SCIENTIST</u>	<u> </u> *	<u>NMO</u>	<u>110F</u>
<u>1765</u>	<u>DATA SCIENTIST SUPERVISOR</u>	<u> </u> *	<u>NMO</u>	<u>114F</u>
<u>2586</u>	<u>INFO TECH BUSINESS ANALYST I</u>	<u> </u> *	<u>NMO</u>	<u>109B</u>
<u>2587</u>	<u>INFO TECH BUSINESS ANALYST II</u>	<u> </u> *	<u>NMO</u>	<u>113E</u>
<u>2607</u>	<u>INFO TECH PROJECT MANAGEMENT OFFICE MANAGER</u>	<u> </u> *	<u>N23</u>	<u>S12</u>
<u>2604</u>	<u>INFO TECH PROJECT MANAGER I</u>	<u> </u> *	<u>NMO</u>	<u>109B</u>
<u>2605</u>	<u>INFO TECH PROJECT MANAGER II</u>	<u> </u> *	<u>NMO</u>	<u>113E</u>
<u>2606</u>	<u>INFO TECH PROJECT MANAGER III</u>	<u> </u> *	<u>NMO</u>	<u>114E</u>
<u>1762</u>	<u>PREDICTIVE DATA ANALYST</u>	<u> </u> *	<u>NMO</u>	<u>103K</u>
<u>1764</u>	<u>SENIOR DATA SCIENTIST</u>	<u> </u> *	<u>NMO</u>	<u>112F</u>

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

SECTION 2. Section 6.28.050-25 (Notes to Section 6.28.050) is hereby amended to read as follows:

NOTE O. Notwithstanding any other provision of this Title 6, effective January 1, 2020, persons employed in this classification on a full-time permanent basis shall receive a Sustainability Adjustment which is four levels above the indicated salary range provided for in Section 6.28.050 or the applicable memorandum of understanding. The rate or rates established by this provision constitute a base rate. Effective January 1, 2021, a Sustainability step of one standard salary schedule shall be added to the indicated salary range for this classification provided for in Section 6.28.050 or the applicable memorandum of understanding. Advancement to the Sustainability step shall be limited to persons employed on a full-time, permanent basis and shall occur only after the completion of 12 months of service at the previous step and receipt of a Competent or better Performance Evaluation; except in cases of promotion to a full-time permanent position where the initial appointment to the salary step immediately below the Sustainability step would result in less than a 2.7846 percent increase in pay, in which case initial appointment shall be to the Sustainability step. If the appointment to a full-time permanent position to the salary step immediately below the Sustainability step would result in an increase in pay of at least 2.7846 percent but less than 5.6468 percent, advancement to the Sustainability step shall be granted upon six months of

service at the previous step. Step advances thereafter shall be as otherwise provided in Section 6.08.090. The rate or rates established by this provision constitute a base rate.

SECTION 3. Section 6.40.010 (Auditor-Controller) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1003A</u>	<u>1</u>	<u>ADMINISTRATIVE SERVICES MANAGER II</u>
<u>1053A</u>	<u>1</u>	<u>DEPARTMENTAL FINANCE MANAGER II</u>

SECTION 4. Section 6.40.010 (Auditor-Controller) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0713A	33 <u>32</u>	PROGRAM SPECIALIST II,AUDITOR-CONT
0716A	4 <u>3</u>	PROGRAM SPECIALIST IV,AUDITOR-CONT

SECTION 5. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9085A	423 <u>122</u>	ASST REGIONAL ADMINISTRATOR,CFS
9108A	24 <u>22</u>	DIVISION CHIEF,CHILD & FAMILY SERVS

SECTION 6. Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1140A	44 <u>13</u>	SENIOR CLERK
1843A	6 <u>7</u>	SENIOR DEPARTMENTAL PERSONNEL ASST

SECTION 7. Section 6.78.060 (Department of Health Services – LAC+USC Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5604A	2	CLINICAL PERFUSION TECHNICIAN

SECTION 8. Section 6.78.060 (Department of Health Services – LAC+USC Medical Center) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5856A	7 <u>8</u>	OCCUPATIONAL THERAPIST I
5872A	2 <u>3</u>	RECREATION THERAPIST II

SECTION 9. Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9034A	2	PSYCHIATRIC SOCIAL WORKER I

SECTION 10. Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9035A	6 <u>8</u>	PSYCHIATRIC SOCIAL WORKER II

SECTION 11. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1002A	49 <u>20</u>	ADMINISTRATIVE SERVICES MANAGER I
4229A	49 <u>18</u>	CONTRACT PROGRAM MONITOR

SECTION 12. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8162A	48 <u>49</u>	PSYCHIATRIC TECHNICIAN II
8593A	4 <u>3</u>	REHABILITATION COUNSELOR II

SECTION 13. Section 6.100.017 (Probation Department – Juvenile Institution Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8608A	346 <u>402</u>	DEP PROB OFF I(RES TREAT/DET SVCS)
8655A	732 <u>676</u>	DETENTION SERVICES OFFICER

SECTION 14. Section 6.104.010 (Public Defender) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4740A	4	MENTAL HEALTH PROGRAM MANAGER I

SECTION 15. Section 6.104.010 (Public Defender) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4741A</u>	<u>1</u>	<u>MENTAL HEALTH PROGRAM MANAGER II</u>

SECTION 16. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8014A	44 <u>15</u>	DIVISION CHIEF,PSS
9165A	4020 <u>1003</u>	GAIN SERVICES WORKER
2571A	6 <u>5</u>	INFORMATION TECHNOLOGY MANAGER II
9051A	849 <u>836</u>	SOCIAL WORKER

SECTION 17. Section 6.120.018 (Sheriff – Patrol Clearing Account) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1229A	37 <u>36</u>	OPERATIONS ASSISTANT II,SHERIFF
1230A	9 <u>10</u>	OPERATIONS ASSISTANT III,SHERIFF

SECTION 18. Pursuant to Government Code section 25123(f), this ordinance shall take effect immediately upon final passage.

[GENRECLASSTITLE6KPCEO]